Published by Scovill Manufacturing Company for its Employees.

Vol. XLII November 3, 1958 No. 21

"Over The Top" For United Fund



"You can count on Scovill employees to know and support a good thing," says Larry Bernier as he points to the \$103,000 on the blackboard — the sum pledged by employees of the Waterbury and Waterville divisions in the 1959 United Fund campaign. Interested onlookers are John Moore, C. Arthur DuBois and Herbert Eastwood who, together with Larry, served as co-chairmen of drive.

Employees of the Waterbury and Waterville divisions pledged \$103,000 to the United Community Fund during the campaign which closed on Oct. 29. This amount represents 108.4% of the \$95,000 quota which had been assigned to Scovill employees.

Waterbury Division raised \$94,400, or 109% of their \$86,660 quota. Waterville employees raised over \$8,600, or 103% of their \$8,400 quota.

This is the best record of any firm in the Industrial Division and reflects the splendid effort of Scovill employees in assisting local health and welfare agencies.

The Scovill Company contributed \$40,000 to the campaign. This amount, added to the \$103,000 pledged by employees, represents a total contribution to United Community Fund of \$143,000—or 20% of the entire campaign goal of \$715,000.

Scovill Products In Local Store Promotion

Scovill products are among the items being featured by a local well-known store in their promotion of New England made articles.

Jones Morgan & Co., an old New England firm established in 1885, is conducting a ten-day promotional program wherein they can show local residents the diversified products which are made in whole, or in part, in the New England area as applied to the type of merchandise sold in their store.

The use of Scovill's GRIPPER Zipper and Fasteners in fine quality men's and boys' clothing and furnishings is displayed in the Men's Dept., first floor, and the Boys' Dept., basement floor. These include Hickey-Freeman suits and Arrow underwear shorts.

In the Cosmetic Dept., on the second floor, counter cards show component parts in our line of cosmetic

(Continued on Page 4, Col. 4)

100% Participation Payroll Deduction & Fixed Pledges

CLOSURE DIV.: — Button Packing, Slide Fastener Finishing, Closing Tool Room, Button & Fastener Finishing Laboratory, Closure Div. General Manager's Office.

FORGING & SCREW MACHINE DIV.:— Waterbury Screw Machine Sales, Forging Sales, Screw Machine Production.

MAINTENANCE DIV.:—Painters, East Machine Room.

MANUFACTURING DIV.: — Contract Sales Office, Manufacturing Div. Accountants, Relay Production Office, Engineering.

MILLS DIV.:—Casting Shop Office, Rod Mill Office, Extrusion Office, Mills General Manager's Office, Mills Works Manager's Office, Mill Production Office, Marketing Research.

FACTORY ACCOUNTING

CREDIT DEPT.

WATERVILLE DIV.:—Buff Room, Rolling and Threading, Inspection and Packing, Rivet and Die Makers, Screw Dept. General.

100% on Payroll Deduction

CLOSURE DIV.:—Inspectors, Advertising, Closure Accounting, B & F Production Office, Slide Fastener Superintendent's Office, Closure Shipping Clerks, Closure Application Laboratory, Executives.

Forging & Screw Machine Div.:
—Bldg. 112 Service, Forge and Screw Machine Accounting, Forge and Screw Machine General Manager's Office.

MAINTENANCE DIV.:—Roll Grinding, Electrical Office, Painters, Box Shop.

Manufacturing Div.: — Press 1, Aluminum Finish, Repair, Inspectors, Work in Process Stores, Elevators, Model Room, Blanking & Drawing

(Continued on Page 4, Col. 1)

Consolidation of Contract Manufacturing

A new Contract Production area is being set up in the Hayden Street section of the West Plant — which amounts to a new factory within the existing buildings. Concentrated in this area will be the manufacturing of many items previously made in widely scattered locations.

Such items as couplings, electric shells and connectors, auto parts and ordnance components, camera cases and appliance trim, hypodermic syringe barrels and drug accessories—the scores of things Scovill makes as the "manufacturer's manufacturer".

To accomplish this consolidation, over 200 pieces of equipment will be moved into the new area from Press 1, Press 2, Connector, Electric Shell, and Trim & Knurl—a little over one-half of the equipment now located in such rooms. Of that left behind, 23 ma-

New Assignments

General Manufacturing Division

Announced by Mr. G. L. Chase, Factory Superintendent:—

As of November 1, 1958, Product Development, Dept. 852, has been combined with Drafting Room, Dept. 666. This department, to be known as the Tool and Product Design Dept., will be under the supervision of Mr. R. G. Lawson.

chines will go to another new "factory in a factory" being set up for the Cosmetic Container Division. Of the balance, what is not usable in other divisions will be sold or scrapped.

The active working space will be cut from a sprawling, but crowded, 109,000 square feet in the present locations to 71,000 square feet in the new area now being made ready. Yet this new area, mainly on one floor, will have more room for the efficient movement of work and materials. With freshly-painted walls and ceilings, better lighting and more exhaust fans, it will be a better place to work.

This new facility is planned for full-capacity operation with two shifts. The Company is making this major consolidation for one reason—to improve its competitive position. Scovill must reduce costs to make a profit on these operations; must make a profit to stay in business and continue to offer as many job opportunities as possible in the Waterbury area.

It is expected that this consolidation will be completed by year end.

It will mean some dislocation and reduction of personnel but the end result should be reduced costs, a higher volume of more profitable sales, and more over-all job opportunities. It should go a long way towards enabling us to meet domestic and foreign competition on our home grounds.

November 1st Retirements

ARISTE BEURDELEY retires with over 49 years of Company service.

Mr. Beurdeley has spent his entire career in the Tool & Machine Division. Hired as an apprentice toolmaker in March, 1909, he has served as a toolmaker, instructor on engine lathes, Assistant Foreman, tool designer and, from January, 1930, until retiring, has been Foreman in Tool #1.

NICK CARLONE has accumulated over 36 years of service.

First hired in October, 1916, in the Lacquer Room, Mr. Carlone has served in various capacities in Electrical, Trucking, Waterville Division and Buff 2. He has been a buffer in Buff 2 since October, 1933.

Mary Coffey retires with 20.4 years of Company service.

Mrs. Coffey has worked in Scovill intermittently since first coming into the plant in February, 1917. She served in the old Powder Room as a bench worker in 1918, has also served in Packing A as an inspector and in the Fastener and Closing Rooms as a dial press operator. She was in the Closing Room when retiring.

THOMAS DOWLING has accumulated over 40 years of Company service.

Mr. Dowling has been connected with the Tool Division throughout his years of service. With several periods out of the plant, he has served as a reheader operator in the old Tire Valve Dept.; as a toolmaker in Tool & Machine, Burner #1 Tool, Hand Screw

Tool, Connector Tool; as a tool crib attendant in General Training #1; and, since January, 1950, has been a tool control clerk in General Mfg. Tool Room.

Josephine Higgins has a Scovill service record of 52 years.

Miss Higgins was hired into the Automatic Assembly Dept. in August, 1904, and has spent her entire career in that department which became known as Closing Room along about 1913. She has served as a hand dial press operator, miscellaneous press operator and, when retiring, was a tack machine operator.

IRVING T. HOLIHAN retires with a service record of over 52 years.

Mr. Holihan was hired in the Dip Room as a clerk in July, 1906. He soon decided to take up toolmaking and entered the Scovill Training Course in February, 1907. After completing the course, he served as a toolmaker in the Tool Model Room and Tool Development Dept. He was made Model Room foreman in June, 1937.

JAMES LEARY has accumulated 17 years and one month of service.

Mr. Leary came to Scovill as a mill-wright in January, 1923. With several periods out of the plant, he has worked intermittently in the North Mill as a maintenance man, in Casting as a moldman and, since August, 1941, has been a guard and elevator operator for the Plant Protection Dept.

(Continued on Page 4, Col. 4)

SCOVILL

Published by Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN.

Vol. XLII

November 3, 1958

No. 21

Memo From Management

Interpreting Financial Reports

The business of running a business is a full-time job for a lot of specially trained people. A few financial figures in an Annual Report giving a cross section of how a business is doing are true in fact—but conclusions drawn from them can be misleading and false.

An example of this is the statements in a recent issue of "Scovill Union News", headlined "Scovill Productivity Increases—Management Efficiency Declines". These statements were based on the Cost of Sales figures and the Administrative and Selling Expense figures shown in the Annual Report for 1957.

It is interesting to see how the Cost of Sales figure can be misinterpreted. In total, it represented 72.7¢ out of each sales dollar in 1956. The fact that it declined to 70.3¢ out of each sales dollar in 1957 was interpreted by the Union to indicate an increase in productive efficiency. The two principal elements of cost in *Cost of Sales* are materials and factory wages. Of the two, factory wages have the most direct bearing on productivity. And factory wages *increased* from 22.7¢ out of each sales dollar in 1956 to 25.1¢ out of each sales dollar in 1957. These detailed figures, which were not shown in the Annual Report, are certainly no basis for the claim of higher productivity. This illustrates the danger of drawing misleading conclusions from incomplete information.

Increases in productivity from year to year are to be expected because of the large amounts of money spent for better equipment and better methods. In fact, higher productivity is necessary to help offset the higher costs of such new equipment, the higher wages paid to our employees who run it, and the higher wages paid by those who produce the materials which we purchase. But an Annual Report cannot present all of the detailed facts and figures necessary for an accurate measure of year to year changes in productivity.

We regret such misinterpretations of our financial reports. They tend to set up one group against another. This diverts the attention and divides the energies of all who work for Scovill from a demanding job that we all face together—restoring our company to profitable operation. It is a job that demands the united effort and the best skills of all Scovill people.

Cabaret Dance Set For Nov. 8

Wes Billings and his orchestra will provide the music for dancing at the Cabaret Dance to be held at Doolittle Hall on Saturday from 9 to 1 a.m.

Always a popular activity, the dance is sponsored by the SERA and it is advisable to get your tickets as soon as possible. They may be secured from:—

Betty Affeldt, Japan; John Capone, Tin Shop; Mary Feeley, General Training; Joe Fabiano, Trucking; Eleanor Fitzpatrick, B & F Sales.

Also Vinnie Manzoli, Contract Mfg. Production; John Mitchell, Packing A; Ruth Peterson, Employee Activities; Clo Read, Payroll; Peg Sanchi, Mill Production; Evelyn Smoil, Closing and Margaret E. Snowden, Milling & Grinding.

Retired Folks' Club

A guest speaker, as well as a movie film, is on the program for the November 11th meeting of the Retired Folks' Club.

The monthly meeting will be held at Doolittle Hall at 1:30 p.m.

Chairman Joe Brenneis has also arranged to conduct a brief memorial service in commemoration of Veteran's Day which is observed nationally on November 11th. A U.S. Marine Corps color guard will be on hand for the ceremonies.

Approximately 100 members of the Club attended the October 14th meeting and enjoyed immensely the movies shown by Paul Reed. They included cartoons in color as well as travelogues on Norway, water sports in Florida, Indians looking for big game in Ontario and the olympics in Switzerland.



Conditioning Class For Scovill Men

A new feature added to SERA activities this year—the body building and conditioning class—is proving to be a big attraction for Scovill men.

Each evening, Monday through Friday, classes are held in the room above the stage at Doolittle Hall. Saturday mornings also find men working out.

Members of the club have done a great job in reconditioning the room—their equipment to date includes six sets of weights, a squat rack, lat machine and, of course, showers are pro-

vided. Wall pulleys are expected to be added very soon.

Instructors include Giles Charland, chairman of the Club, Bill Brennan, Alfred Sear and John Zibell. The course is a well-known course as set up by the Weider Bar Bell Co.

There are still three openings for the 7 p. m. group any evening Monday through Friday. Interested Scovill men are asked to contact the Employee Activities Office or Chairman Giles Charland, evenings, at PL 3-7728.

No Smoking in Elevators

Smoking is prohibited in all types of elevators in the plant.

This may seem a bit over-cautious in the case of all-metal elevators—but don't you believe it.

Yes, the elevator is safe enough it's the elevator shaft wherein the danger lies. From the standpoint of fire, an elevator shaft is a ready made chimney. It is usually several stories high with openings at the top and bottom to create the necessary draft. A fire which starts in this area has every aid to spread and in a minimum of time can spread to a whole building.

Next time you step into an elevator, be sure to dispose of your cigarette in the handy butt can.



Knowing that smoking regulations are set for protection of employees and property, Sam Andolina, of Aluminum Finishing, wisely follows the sign to drop his cigarette butt into the can provided before entering the elevator.

Service Awards

Twenty-Five Years



Leon H. Mayshaw General Mfg. Production Oct. 26, 1958

Ten Years

Oct. 26—Helen U. Kandel, Slide Fastener Salvage; Nov. 1—Domenic Cherubini, Casting Shop.

Blue Cross Briefs

Federal Medicare Program

Effective October 1, 1958, the Federal Government altered Medicare benefits due to reduced appropriations. Employees concerned (particularly wives whose husbands are in military service) should have obtained official information from the Government.

Employees who are presently covered under the Medicare Program may wish to renew their Blue Cross membership because of the change in coverage of non-emergency type care. They may do so provided their application is received by Blue Cross prior to December 1, 1958.

Such employees may renew their Blue Cross membership by applying at the Blue Cross Office (Employee Relations Bldg.) where they will receive proper instructions on the procedure.

Membership Cards

Duplicate membership cards may be obtained for members of your family whose business takes them to different parts of the country, who go to school away from home, or who may vacation in separate places. Each family member's card will contain the subscriber's name and number.

Damaged or lost Blue Cross membership cards may be reptaced by contacting the Blue Cross Office or by writing to Connecticut Blue Cross, New Haven

Your Social Security

Benefits Under 1958 Amendments

More parents who were dependent for at least half of their support on a son or daughter, now deceased, will be eligible for survivor's benefits as a result of the recent social security amendments.

Before September a parent was prevented from qualifying for benefits based on the account of a deceased son or daughter if that son or daughter was also survived by a spouse or child who could qualify for benefits.

Now, parents who received at least one-half of their support from a deceased child at the time of the child's death can qualify even though there are other survivors who are eligible for benefits.

This change applies to a parent whose son or daughter died before the change in the law as well as those who may qualify in the future.

For more information about the 1958 social security amendments, ask for Leaflet No. 1, at the Bulletin Office.

Withholding Exemptions

The amount of income tax deducted from your pay each week is based on the number of exemptions designated by you on your Withholding Exemption Certificate. Therefore, it is important that this certificate be accurate and up to date at all times.

If your present certificate is correct, you have nothing to do.

If, however, it is no longer correct either because your exemptions have changed during the year, or for other reasons, get a new certificate from the Employment Office, fill it out and return it.

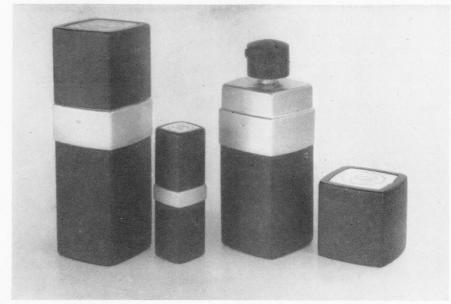
Usually your exemptions change when you get married or divorced, when a dependent is born or dies, or when you begin or stop supporting a dependent.

Be careful to avoid claiming any exemption that the law does not allow. Any taxpayer who claims an exemption that he knows he is not entitled to makes himself subject to prosecution. However, if you wish to reduce or omit exemption claims for the purpose of increasing your withholding to an amount nearer your correct income tax, you may do so.

These changes should be made by December 1, in order to assure proper deductions during 1959.

For forms and further information, consult the Employment Office.

New Aerosol Perfumer For Chanel, Inc.



Chanel's popular "For the Purse" perfume container, and its new companion piece—the Spray Cologne. At the extreme left is the new Spray Cologne "capped" and at the right is the new container "decapped".

Our Cosmetic Container Division is producing a new item for Chanel, Inc. It is an aerosol container which delivers 800 sprays of Chanel No. 5 Cologne.

The new container was designed by Chanel as a companion to its popular "Purser" perfume container. The cap and body are polished black anodized

aluminum, with Chanel's trademark on a polished brass insert in the top of the cap. The wide center band is also polished brass.

When the cap is removed and the black activator cap is pressed down, a predetermined amount of Chanel cologne is released by a metered valve.

Three other companies join Scovill in completing this item—the activator cap and metered valve are made by VCA, Inc., Bridgeport; the bottles are supplied by Carr-Lowrey, Baltimore; the filling is being done by Powr Pak—Conn. Chem, Inc., Bridgeport.

Incidentally, a very attractive and sure to be welcomed item when you're making up your Christmas gift shopping list this year.

Fishing Notes

The fourth and final competition meet of the 1958 Reeves Fishing Competition found some 35 do-or-die fishing enthusiasts (unless you want to call them something else) bobbing about on the rain swept waters of Woodtick Lake trying feverishly to keep their boats afloat in the worst drowning rain storm of the season.

It was "bail, boys, bail" all day long. Dressed in rubber, equipped with umbrellas and various brands of anti-freeze, our heroes faced the elements and at the end of the day brought home the bacon — beautiful trout and a 19½" bullhead were measured in.

Highlight of the day—the Closure trio (*Ehrhardt, Fleming* and *March*) started out from the dock—one rowing and two bailing, but, try as they would, they could not bail fast enough. Suddenly they discovered that their boat had sprung a heavy leak and the water

was coming in both ways. They sure set a new speed record for returning to shore!

Woodtick will be closed as of Monday, November 9th. It has been a rough year for fishermen. There have been very few decent week ends and all competitions were conducted in miserable weather. Guess we've just got to start living right!

The Reeves Fishermen's Banquet will be held on Thursday, Nov. 13, says Ray Ladden, chairman of the SERA Fishing Committee. As usual, Doolittle Hall will serve as our banquet hall and Fred Wilson will cater and furnish the now famous steak dinner. We've been assured that our new president, Mr. S. T. Williams will be present, so—one more reason for you to attend. The dinner will be followed by a top-notch sporting movie. Get your tickets from your committeeman.

Pinochle Tourney

The 44th season of pinochle playing is well underway. Joe Brenneis reports three teams of ten men each are entered in the tourney. He extends an invitation to all other interested Scovill pinochle players to join the group at the Scovill Girls' Clubhouse any Thursday at 7 p.m.

any Thursday at 7 p.m.

Scores for Oct. 23 show individual high—John Matulunas, 4,105 points; Jim Pelosi, 4,085 points. Team scores for the evening, and to date, are:—

Matulunas 35,890 142,340 Laudati 35,035 137,665 Mancini 32,310 131,000

Scovill Bowlers

Girls' Club League As of October 24

High three — Hazel Didsbury, 357; Mabel Korbusieski, 345

High single — Mary Winton, 145; Mabel Korbusieski, 143

High team — Grinding, 17-7; Merchandise Warehouse, 15-9

Men's Office League As of October 27

Team high game—A three-way tie—Peel, Hollywood, Banick, 593

Team high three—Griffin, 1709 High team—Bannick, Peel, 22-10; Frink, 20-12

Class A—High three — Klobedanz, 386; High single—Blake, 150

Class B—High three — Bandurski, 382; High single—Pawlowski, 143

Class C—High three—Woods, 373; High single—Campi, 138

Class D — High three — Duplaise, 354; High single, Duplaise, 135

Man of the House — Junior Size



One look at 3½ month old Michael Gerard dispels any questions as to who's king in the Gerard Caron household. Dad is in Hardening, mother is Rose Caron formerly of Purchasing, granddad is Joseph Caron of Press 2.



Bright-eyed Tommy Bazzano, Jr., is 7½ months old and is the apple of his grandmother's eye. Grandmother is Providence Davino of Press 2. Mother Christine Bazzano formerly worked in the Lipstick Dept.

United Fund

(Continued from Page 1, Column 2) Tool Room, Waterbury Sales, Drug & Cosmetic Sales, Estimating, Contract Production Office, Drug & Cosmetic Production Office, Manufacturing Stores Records, Cosmetic Works Manager's Office, Products Development, Ordnance Development.

MILLS DIV .: - Extrusion Dept., Strip Mill Office, Rolling Mill Office, Wire Mill Office.

EMPLOYEE RELATIONS:—Employee Relations Office, Employment Office, Hospital, Bulletin, Recreation.

PAYROLL

TRANSCRIBING

GENERAL STORES

GENERAL STORES—PHYSICAL

OIL HOUSE

WATERVILLE DIV .: — Machining, Packing, Cleaning, Inside Trucking, Waterville Office, Plumbing, Development, Employment, Hospital, I.B.M., Forward Planning, Order and Billing.

Girls' Club News

By Laura Denton

The monthly meeting of the Girls' Club Council was held at the clubhouse on Monday, October 20, and plans were formulated for our Christmas activities. The following committees were appointed to handle the various phases:

Needy Families-Marion Thompson, chairman; Teresa Ryan, Clo Read and Violet Dander.

Sale of Christmas cards, candy, etc. -Marion Thompson, chairman.

Children's Christmas Party—Evelyn Smoil, chairman.

Retired Members-Lillian Gaudino, chairman.

Four Succumb

Rocco Calabrese died on October 16, 1958 after a long illness.

Mr. Calabrese had retired in December, 1954, with almost 26 years of continuous service. Always in the Yard Dept., he was an operator-air drill when he retired.

John J. Ternent died on October 23, 1958 after a long illness.

Mr. Ternent retired in July, 1953 after almost 26 years of continuous service. Most of his years of service had been in Press #1 where, when retiring, he was a toolsetter group leader.

Michael Oldfield died on October 26, 1958 after a long illness.

Mr. Oldfield had over 32 years of continuous service when he retired in June, 1948. Always in the Casting Shop, he had been a productive helper when retiring.

Lucio Cannata died on October 28, 1958 after a long illness.

Mr. Cannata was retired in January, 1957, after 23.2 years of continuous service. Serving in various departments, he was a pickler's helper in the Wire Mill when he retired.

1958 SERA Softball Champs



Members of the Closure Div. softball team relax after a delicious banquet given in their honor recently. In addition to the delicious meal, they were given two tickets each to a big league football game in New York on Nov. 9th.

Members of the Closure Div. softball team—winners of the 1958 SERA championship title - earned the title the hard way. Both rounds of the season wound up a tie and the team had to win play-off games in each round.

Al Lynch, team manager, served as Master of Ceremonies at the banquet held at Doolittle Hall in their honor. Invited guests included Closure Div. management representatives: Production Works Manager J. G. Wolff; General Foreman R. V. Havican; and Mr. E. D. Janes, Product Manager, B & F

Members of the Championship Team include:-Bob Link, Jack Deegan, Al Lynch, Vinnie Campoli, Bert LaFreniere, Paul Hirsch (player-coach), Nick Ruffino, Frank Bogush, Lennie Sinkevich, George Perugini, Russ Gagne.

Also: Sal Daddona, Jim Terrill, Sam Forgione, Frank McHale, George Duffy, Nick Apicello, John Wallace (coach) and Al Lobraico (coach).

Classified Ads

(All telephone numbers are PLaza Exchange unless otherwise noted) Black seal fur coat, trimmed with stone marten muscrat, size 38-40; in perfect condition. Call 6-3700.

For Sale

GE Filter-Flo washing machine, like new. Call 3-9485 after 5 p.m.

Lady's Chicago shoe roller skates, white, fibre wheels; practically new, size 8. Call 7-1542.

1952 four-door black Ford, Standard V-8, radio, heater, very neat, good condition, \$375. Call 5-5908 from 6-7 p.m.

Florence oil and gas stove, in excellent condition; new pump, tubing, 100 gal. of oil, two 55-gal. drums, one 100-gal. drum, heavy metal rack, chrome pipe. Must sacrifice. Call 5-5169 after 6 p.m.

Electric train set; also trumpet. Call 5-3226

7.10 x 15 Goodyear tire with Suburbanite snow retread, fair condition. Call BR 2-4017.

Winco portable power generator, used on one job only, \$200. Call 4-0387.

Table model Universal ironer, \$15; Combination coal and fuel gas stove, \$20; Original Pennsylvania Dutch Dry Sink, \$95. Call

Kelvinator 4-burner electric range, 30" oven, automatic thermostat controlled, very reasonable. Call 4-9059.

Koestler Harmophon, electric suitcase organ. Call 5-3410.

26" English bicycle, with two hand brakes and three speed shifts, \$20. Call 3-1847 or

Six wooden storm windows, $31\frac{1}{2}$ " x $62\frac{1}{2}$ ", fine condition. Call 6-1421.

1948 two-door Dodge sedan. Call 5-1729 between 5 and 6 p.m.

White enamel kitchen stove, 4-4 (Philgas and oil) in very good condition. Moving from city to lake home. Have two stoves—must part with one. Call 3-1219. 1957 MGA—black with white sidewalls, safety belts, adjustable steering wheel, windshield washers, disc wheels, Tonneau cover, \$1875. Call CRestwood 4-4847 after

Eight galvanized barrels, \$1. each. Call 5-1540 after 6 p.m.

Six wooden storm windows, $54\frac{1}{2}$ " x 36", with matching screens. Call 3-1098 after 5 p.m.

Wanted To Buy

Boy's shoe ice skates, sizes 4, 5 and 6. Call 7-0362 mornings.

Girl's 20" bike; boy's 20" bike. Call

Ten storm windows—30 x 48" or 32 x 48". Call 7-0783.

For Rent

Modern 3-room basement apartment, centrally located, all newly insulated, tile kitchen and bath. Call 5-5963 after 5 p.m.

Overseas Christmas Mail For Our Armed Forces

Surface Mails—up to Nov. 20 Air Mail—Dec. 1-10

These dates are designated for mailing parcels and greeting cards to our Armed Forces overseas if they are to have a reasonable expectation of delivery prior to Christmas.

Scovill Golf Leagues

The 1958 Scovill golfing season comes to a close with the final report of the Hackers & Moaners League. Their banquet will be held at Doolittle Hall on Tuesday, November 18.

Orsini and Pickett, winners of the second round, captured the Championship title by winning the playoff game with McAree and Bandurski, who had been the winners of the first round.

Low gross honors for the season go to Floyd Martin with his score of 35; low net honors are shared by Jim Boyle and Walter Dzuira with 30.

Scovill Products

(Continued from Page 1, Column 1) containers as well as completed containers for such customers as Angelique, Christian Dior, Charles of the Ritz, Lanvin.

Counter cards, as well as completed articles, throughout the store point out Scovill-made items.

Oakville Division products as applied to ladies' apparel are displayed in the Lingerie Dept., second floor.

The program is being carried on this week so, when down town, why not stop in and get a look at the products you help to make. Remember, if they're made, even in part, in Scovill-you know they're tops in quality.

Retirements

(Continued from Page 1, Column 4) Laura Lessard retires with over 35 years of Company service.

Miss Lessard was hired into Press 1 as a press operator in October, 1922. She has also served in the Screw Dept. as a pointer operator, machine operator and inspector-packer. Since February, 1926, she has been an inspector and packer in Packing A.

RENE L. E. REUTER has completed more than 48 years of service.

Mr. Reuter first came to Scovill as a lathe hand in November, 1909. Always connected with the Tool Division, he has been a toolmaker, tracer, tool designer and draftsman. He has also served as Foreman of the Tool Office; Foreman of the Drafting Room; in charge of Photostat and Blue Printing Department and, since June, 1948, has been chief tool designer in Drafting.

MARY SALINARDI has a service record of almost 44 years.

Miss Salinardi was first hired in September, 1909, in the Butt Room. She served in various departments but has been in Solder since 1919 where she has served as solderer and clerk. From November, 1952 until ill health forced her to leave in June of this year, she has served in that department as a Manufacturing Room Clerk.

INA SANKOFF retires, as of October 20, 1958, with 15.5 years of service.

Mrs. Sankoff was hired into the Waterville Division as an assembler in April, 1943. She has also served as a small and medium power press operator in the Press Room. From September, 1947, until illness caused her to leave in April, 1958, she has been in the Machining Dept. as a Kingsbury automatic machine operator.

HERMAN SCHMELCKE retires as of November 3, 1958 with 28.8 years of Company service.

Mr. Schmelcke has been a tool-maker throughout his years of service in the Company. Hired into the Eyelet Tool Department in February, 1929, he transferred to Button Eyelet in May, 1945, and served in that department until forced by illness to leave in July of this year.

CHARLES WENZEL retires with almost 49 years of service.

Mr. Wenzel has served the Company continuously since he was first hired in March, 1910, into the Fastener Dept. Most of his years of service have been as a toolmaker, having served in Tool Cutting, Fastener, Button & Fastener Model, Model Tool, Button & Fastener Design. He has also served as a model maker and, since February, 1956, has been a working supervisor in Button & Fastener Design—now known as Button Model Design.

POSTMASTER—If addressee has removed and new addresses is known, notify sender, Dept. B, on Form \$547, postage for which is guaranteed by the sender.

Return Postage Guaranteed 99 Mill Street, Waterbury, Conn. SCOVILL MANUFACTURING COMPANY

PERMIT No. 123 WATERBURY, CONN. PAID U. S. POSTAGE Sec. 34.66, P. L. & R.